



EEO Worksheet for Applicants & Apprentices

Apprenticeship Sponsors are required to collect the following information about applicants and we ask that you help by voluntarily providing this information. Your answers will not be a factor in selection into the program, but they will help us improve equal employment opportunity in Apprenticeship.

Demographics	
<p>Sex: (Mark one)</p> <p><input type="checkbox"/> Male <input type="checkbox"/> Female</p> <p>Latino Ethnicity: (Mark one)</p> <p><input type="checkbox"/> Hispanic or Latino</p> <p><input type="checkbox"/> Not Hispanic or Latino</p>	<p>Race: Please check one or more that describe you best:</p> <p><input type="checkbox"/> Native American/Alaskan Native</p> <p><input type="checkbox"/> Asian</p> <p><input type="checkbox"/> Native Hawaiian or other Pacific Islander</p> <p><input type="checkbox"/> Black/African American</p> <p><input type="checkbox"/> White</p>
Self-Identification of Disability	
<p>Disability: Do you have disability as defined in the Americans with Disabilities Act?</p> <p><input type="checkbox"/> Yes, I have a disability (or previously had) <input type="checkbox"/> No, I don't have a disability <input type="checkbox"/> I do not wish to answer</p> <p><i>How do I know if I have a disability? You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition. Disabilities include, but are not limited to:</i></p> <ul style="list-style-type: none"> • Blindness • Deafness • Cancer • Diabetes • Epilepsy • Autism • Cerebral palsy • HIV/AIDS • Schizophrenia • Muscular dystrophy • Bipolar disorder • Major depression • Multiple sclerosis (MS) • Missing limbs or partially missing limbs • Post-traumatic stress disorder (PTSD) • Obsessive compulsive disorder • Impairments requiring the use of a wheelchair • Intellectual disability (previously called mental retardation) 	

DIRECTIONS FOR SPONSORS

Please place all EEO Worksheets in a folder separate from applications and keep this information with the Sponsors' Apprenticeship records. Sponsors will need the data for preparing an Affirmative Action Plan. Do not return the worksheet to the DLT Apprenticeship Office.

DLT is an equal opportunity employer/program - auxiliary aids and services available upon request. TTY via RI Relay: 711